

## Profile of the Faculty

### 1. General Information:



Name of the Faculty	:	Dr.Bhagyashree Mahendra Bhoir
Name of the Department	:	Management studies
Educational Qualifications	:	PhD, MPhil, MBA(HR)
Present Designation	:	Assistant Professor
Address for Correspondence	:	Department of Management Studies, Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous), Plot-No.01, Sector-11, Khanda Colony, New Panvel (W), Dist. Raigad, Maharashtra, India- 410206
E-mail	:	Bhagyshreembhoir1234@gmail.com
Contact Number	:	(022) 27464193, (022) 27455760
Specialization	:	Human Resource
Total teaching experience	:	5 Years
Courses taught	:	FY B Com (M.S), SY B Com (M.S), TY B Com (M.S),
Research experience	:	9 Years
Number of students registered for Ph.D. degree	:	-
Number of students awarded Ph.D. degree	:	-
Number of students registered for P.G degree by research	:	-
Number of students awarded P.G degree by research	:	-

## 2. Publication of Research Papers:

Peer reviewed journals	:	12
Non-peer reviewed journals	:	3
Conference proceedings	:	

### List of Publication of Research Papers:

1. Dr.Bhagyashree Bhoir (2025 ) A Study on the Effects of Social Media Use on AcademicPerformance and Employability Prospects of Adolescent Learners with reference to Pen and Panvel Region, International Journal of Scientific Research in Engineering and Management (IJSREM) Volume: 09 Issue: 05 | May - 2025 SJIF Rating: 8.586 ISSN: 2582-3930
2. Dr.Bhagyashree Bhoir (2025 ) A STUDY ON EFFECTIVE RESOURCE MANAGEMENT TECHNIQUES FOR IMPROVING PRODUCTIVITY IN AGRICULTURE SECTORS WITH REFERENCE TO RAIGAD REGION Business Studies (UGC - CARE Listed Journal Group I, ISSN 0970-9657) Volume – XLVI, No. 05, January-June, 2025
3. Dr.Bhagyashree Bhoir (2024) A Study on Exploration of the Transformative Impact of Social Media on Behavioral Aspect of Adolescent Students With Reference to Panveland Pen Taluka Region, UGC CARE LISTED, Sanshodhak Journal, ISSN No. 2394-5990
4. Dr.Bhagyashree Bhoir (2024) INFLUENCE OF INFLATION RATES ON INVESTMENT YIELDS: A REGIONAL PERSPECTIVE ON NAVI MUMBAI In Volume 43, Issue 2 (II), July - December 2023 with Impact factor 6.5. URBAN INDIA (UGC Care Group-I Journal) (Print only) ISSN: 0970-9045
5. Dr.Bhagyashree Bhoir (2023) “The impact of ict in enhancing the academic competency among college students in navi mumbai region”. Shodha Prabha (UGC CARE Journal; ISSN: 0974-8946; Vol. 48, तृतीयांक, Book No.04: 2023
6. Dr.Bhagyashree Bhoir (2023) “Impact of self regulation on performance of employees in resin manufacturing Organizations with reference to navi mumbai region”. SOUTH INDIA JOURNAL OF SOCIAL SCIENCES ; ISSN: 0972 – 8945,Vol. XXI, No.21, January – June : 2023, UGC CARE Approved, Group I, Bi-Annual Journal, April 2023

7. Dr.Bhagyashree Bhoir (2023) “Impact of Tobacco waste on Environment with Reference to Navi Mumbai region” **Utkal Historical Research Journal**, ISSN : 0976-2132,Vol.-36, No.1(III) 2023, **UGC Care listed ,Journal, January 2023**
8. Dr.Bhagyashree Bhoir (2022) “Impact of retirement planning scheme on senior citizen with Special Reference to indian citizen” **Puranama** ISSN : 0555-7860, Vol. LXIV, No. 1(V), 2022,Page no 53-64, **UGC Care listed Journal,August,2023.**
9. **Dr.Bhagyashree. Bhoir, (2022)** “A REVIEW ON USING PLASTIC BRICK MADE FROM PLASTICWASTE WITH REFERENCE TO NAVI MUMBAI REGION"2022  
*Journal of Kavikulaguru Kalidas Sanskrit University, Ramtek ,ISSN - 2277-7067,'shodhsahita ,Peer Reviewed/Refereed & UGC Care Listed Journal Vol. IX – Issue I, January 2022*
10. **Bhagyashree. Bhoir, (2021)** “Impact of Emotional intelligence on working environment of employee in resin manufacturing organization: Mumbai, Navi Mumbai, and Pune region.”2021,ISSN: 2394-0298.Vol.8(III) -2021 in *NIU International Journal of Human Rights*, **UGC care group I,UGC CARE GROUP 1,pp 84-89.**
11. **Bhagyashree .Bhoir, (2020)** “Impact of Emotional Intelligence Dimensions on Employee Performance in Resin Manufacturing Organizations": Mumbai, Navi Mumbai, and Pune Region”,*Aweshkar A peer review Research Journal*, March 2020; ISSN 0974- 1119, Vol.26,Issue 1.
12. **Bhagyashree.Bhoir (2019)**,“Impact of Emotional Intelligence on Performance of Employees at Manufacturing Organizations”, *International Journal of Recent Technology and Engineering (IJRTE)*,September 2019 ISSN: 2277-3878.Volume- 8, Issue-3, **UGC approved and Scopus Index Journal**, pp 570 – 572.
13. **Bhagyashree. Bhoir,(2019)**“Impact of emotional intelligence on the emotional maturity of employees at resin manufacturing organizations”. *International Journal of Innovative Technology and Exploring Engineering (IJITEE)*,November

2019,ISSN: 2277-3878,Volume-8, Issue-4, **UGC approved and Scopus Index Journal**, pp 1572 – 1575.

14. **Bhagyashree Bhoir**,(2016) Impact of safety in Resin Manufacturing industries, *International Journal of Scientific & Engineering Research(IJSER)*, October-2016, ISSN 2229-5518, Volume 7, Issue 10,pp 1142 - 1146.

15. **Bhagyashree Bhoir**,(2016) Study of influence of safety engineering and management practices industries, *International Journal of Innovative Research and Advanced Studies (IJIRAS)*, November 2016, ISSN: 2394-4404Volume 3 Issue 12, pp 114 -116.

1.

### 3. Books Authored

International Publisher	:	01
National Publisher	:	09
Chapters in Edited Books	:	Nil

### 4. Minor Research Project Completed:

Title of the project	Date of sanction	Duration	Grant received	Funding agency
A Study on Exploration of the Transformative Impact of Social Media on Behavioral aspect of Adolescent Students with reference to Panvel and Pen Region	13/09/2024	18 Months	Rs. 1,10,000	Thakur Infraprojects Pvt. Ltd. (TIPL), New Panvel
The Impact of ICT in Enhancing the Academic Competency among College Students in Navi Mumbai Region	19/12/2022	12 Month	12000/-	RUSA

**Patents:**

Status	Number/s
Granted	Nil
Published	01
Filled	01

**List of patents:**

Sr. No.	Patent Name	Title of Invention	Patent Number	Date & Year of Publication	Date & Year of Grant of Patent
01	Indian Patent	The Effect of Human Resources Management system on Employee Job Performance in India State Enterprises	202321084 185 A	11/12/2023	05/01/20241
02	Indian Patent	EMPLOYEE RETENTION STRATEGIES: REDUCING TURNOVER IN BUSINESSES”	202521040 772	28/04/24	28/03/2025

**5. Membership/s:**

- Nil

**6. Faculty Development programmes like Orientation/Refresher courses/ Short term courses etc. attended:**

Name of the Course	Place	Duration	Sponsoring Agency
National Level Faculty Development Program on C4 “ Content ,Creation and Collection for Collaborative Academics under the PM USHA scheme	CKT ASC College	6 Days	Homi Baba University Mumbai
One Week Faculty Development Program on "ICT Tools for Teaching and Research”	Ramanujan College (Online Mode)	7 Days	RUSA

7 Days Online Faculty Development Program on “Research Methodology and Techniques”	Yeshwantrao Chaphekar College of Arts and Commerce (Online Mode) 06th November 2023 to 12th November 2023	7 Days	Yeshwantrao Chaphekar College of Arts and Commerce
Five Days National Development Program on Legal Education: Socio-Legal Approach in Multi-Disciplinary Research Trends, Its Challenges & Perspectives with special reference to National Education Policy, 2020.	Bhagubai Changu Thakur College of Law	10th January, 2023 to 14th January, 2023 (5 Days)	RUSA
One Week Faculty Development Programme on “e-Content and MOOCS Creation: Hands on training”	CKT college 18th September 2022 to 23rd September, 2022	7 Days	CKT college of Science Commerce Arts College new Panvel (autonomous)
7 Days Online International Faculty Development Program	Online Mode	7 Days	international social sciences & management association ,Thailand

#### 7. Participation in conferences, symposia, seminars and workshops:

Level	Presented paper	Only attended
International	2	8
National	4	11
State	Nil	Nil
University	Nil	Nil

**8. Conferences, symposia, seminars and workshops organized as convener/co-convener:**

Level	Convener	Co-convener
National		
College		

**9. Experience on the various committees at the college**

Sr.No	Committee / Department
1	Chairperson of Member of Board of Studies of Indian Knowledge system from 2022 -2023,Member of Board of Studies in Management Studies from Academic Year 2021 - till date
2	Member of NAAC Criteria II from Academic Year 2022 - 2023
3	Member of Alumni Committee from Academic Year 2022 - 2023
4	Member of Commerce Association from Academic Year 2022 - 2023
5	Member of RUSA Cell from Academic Year 2022 - 2023

**10. Experience on the NAAC/ IQAC of the college**

- Member of Criteria II- 2 Years

**11. Experience on the Various Committees at the University of Mumbai / Government**

- NIL

**12. Awards/recognitions received:**

Level	Title	Year	Awarding agency
University			
State			
National			
International			

