



Profile of the Faculty

1. General Information:

Name of the Faculty	:	Ms. Devashree Gadgil
Name of the Department	:	BMS
Educational Qualifications	:	MPM, MBA, Pursuing Ph.D
Present Designation	:	Asst.Professor
Address for Correspondence	:	Department of Management Studies, Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous), Plot-No.01, Sector-11, Khanda Colony, New Panvel (W), Dist. Raigad, Maharashtra, India- 410206
E-mail	:	Devashreegadgil02@gmail.com
Contact Number	:	+91 9004161370
Specialization	:	HR
Total teaching experience	:	15 years
Courses taught	:	Principles of Management, Finance for HR & Compensation Management, Strategic Human Resource Management, Personality Development, Entrepreneurship Management, Organizational Development, Business Communication, and Indian Ethos in Management, Training & Development, and Change Management.
Research experience	:	07 years
Number of students registered for Ph.D. degree	:	NA
Number of students awarded Ph.D. degree	:	NA
Number of students registered for P.G degree by research	:	NA
Number of students awarded P.G degree by research	:	NA

2. Publication of Research Papers:

Peer reviewed journals	:	03
UGC Care journals	:	04
Non-peer reviewed journals	:	-
Conference proceedings	:	01

List of Publication of Research Papers:

1. To create an awareness about Mumbai roti bank in Navi Mumbai paper published in International Seminar CKT College in 2019-20.
2. A Study On The Impact Of Covid 19 In Developing Technological Skills In Online Teaching Among Academicians In Navi Mumbai Region Published in Vol.-36, No.1(III) 2023 Utkal Historical Research Journal with ISSN: 0976-2132 UGC Care Approved, Peer Reviewed and Referred Journal.
3. Impact of social networking sites on Students academic Performance Published in Vol.-36, No.1(III) 2023 Utkal Historical Research Journal with ISSN: 0976-2132 UGC Care Approved, Peer Reviewed and Referred Journal
4. Employee Reference Check through social media in National Seminar at A.C.Patil College of Engineering & Mgt Research Kharghar in 2011-12.
5. A Study on the impact of Covid 19 in developing technological skills in online teaching among academicians in Navi Mumbai. in Two Days National Seminar on “Accounting Education and Research in Digital Era” held on 6th Jan & 7th January 2023, which has been published with ISSN: 0976-2132, Vol.-36, No.1(III) 2023 in UGC CARE Listed Journal.
6. A Study on Effectiveness of Waste Management and its Disposal Strategy in Navi-Mumbai One Day Interdisciplinary Online National Seminar on “Population, Society, Development and Environmental Sustainability ” organized by Department of Geography And Internal Quality Assurance Cell (IQAC) In collaboration with The Bombay Geographical Association which has been published with ISSN : P-2455-0515 E-2394-8450 Volume – IX, Special Issues – I March-April 2022 SJIF Impact Factor: 7.717 in Educreator Research Journal A Peer Reviewed Referred Journal
7. A Study on the Impact of Covid-19 on Small Retailers in Navi-Mumbai in National Level Seminar on “Impact of COVID-19 on Indian Economy” organized by Department of Economics and Business Economics, held on Thursday, 10th February, 2022 . which has been published with ISSN : 2277-8721 Volume – XI, Issues – II March-April 2022 SJIF Impact Factor: 8.095 in Electronic International Interdisciplinary Research Journal A Peer Reviewed Referred Journal
8. Paper published A Study on Awareness Level of IPR (Intellectual Property Right) among entrepreneurs in Navi Mumbai in Peer-Reviewed edited book titled, “Multidimensional Research in Commerce & Management Vol-II” ISBN: 978-93-95456-87-6; in National Journal.
9. Paper published on A Study on Effectiveness of Waste Management and its Disposal Strategy Educreator Research Journal April 2022 (2455-0515) page number 12 to 16.
10. Paper published on Impact of Social Networking Sites on Students Academic Performance Utkal Historical Research Journal March 2023 ISSN: 0976-2132 160-164.

11. Presented a paper on the topic of understanding the challenges in human resource management in National Conference of A.C.Patil College, Kharghar 2014.

3. Books Authored

International Publisher	:	NA
National Publisher	:	05
Chapters in Edited Books	:	02

4. Minor Research Project Completed:

Title of the project	Date of sanction	Duration	Grant received	Funding agency
A Study On the Impact of Covid-19 in Developing Technological skills in online Teaching Among Academicians in Navi Mumbai Region	03 rd January 2022	01 Year	₹ 10,000	Changu Kana Thakur Arts, Commerce & Science College, New Panvel (Autonomous)

Patents:

Status	Number/s
Granted	-
Published	01
Filled	-

List of patents:

Sr. No.	Patent Name	Title of Invention	Patent Number	Date & Year of Publication	Date & Year of Grant of Patent
01	U.S. Patent	Real Time Inflation Tracker and Forecasting Device Using Live Data Streams and Machine Learning Models	202521023 545 A	28 March 2025	-

5. Membership/s:

- National HRD Network

6. Faculty Development programmes like Orientation/Refresher courses/ Short term courses etc. attended:

Name of the Course	Place	Duration	Sponsoring Agency
FDP on Design, Development and Delivery of MOOCS using Four Quadrants under PMMMNMTT 2023.	Pillais College of ACS, New Panvel	08 Days	-
One Week Faculty Development Programme on “e-Content and MOOCS Creation: Hands on Training”.	CKT College of ACS, New Panvel	05 Days	-
Faculty Development Program on Research Methodology by PCACS	Pillais College of ACS, New Panvel	07 Days	-
Faculty Development Program on Research Methodology, Statistical Testing Data analysis.	Tilak College of ACS, Vashi.	07 Days	
Faculty Development Program on youtube essentials.	BIAP Mumbai	05 Days	
Faculty Development Program	MGM Business School Navi Mumbai	05 Days	

7. Participation in conferences, symposia, seminars and workshops:

Level	Presented paper	Only attended
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International	-	02
National	03	13
State	-	-
University	-	-

8. Conferences, symposia, seminars and workshops organized as convener/co-convener:

Level	Convener	Co-convener
National	-	-
College	-	-

9. Experience on the various committees at the college

1. Member of Board of Studies for BMS from 2018-19 to 2025-26
2. Member of Gymkhana Committee from 2018-19 to 2025-26
3. Member of Publication Committee from 2018-19 to 2022-23
4. Member of RUSA Committee from 2022-23 to 2023-24
5. Member of Women Development Cell 2022-23 to 2024-25
6. Member of Avishkar Committee 2023-24 to 2024-25
7. Member of Magazine Committee 2024-25

10. Experience on the NAAC/ IQAC of the college

Member of NAAC Criteria V

11. Experience on the Various Committees at the University of Mumbai / Government

- NA

12. Awards/recognitions received:

Level	Title	Year	Awarding agency
University	Won the consolation Prize in Avishkar Research Convention at University Level on the topic 'A Study on Transforming Rice Husk into a Valuable Asset: A Multifaceted Approach to Awareness Raising and Sustainable Utilization'	2023-24	Avishkar Research Convention
State	-	-	-

National	-	-	-
International	-	-	-