



II विद्या विनयेन शोभते II

Janardan Bhagat Shikshan Prasarak Sansthas

CHANGU KANA THAKUR

Arts, Commerce and Science College, New Panvel (Empowered Autonomous)

Department of Management Studies

Research Publications

Academic Year 2019-2020						
Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Mrs. Trupti M. Joshi and Dr. Elizabeth Mathews	“Digitalization – A pathway for transforming Small Businesses”	Our Heritage Journal	July-December 2019	ISSN:0474-9030	UGC CARE	https://archives.ourheritagejournal.com/index.php/oh/issue/view/42
Mrs. Trupti M. Joshi and Dr. Elizabeth Mathews	“A study of green HRM and its evaluation with existing HR practices in colleges”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpnsindia.org/index.php/sipn/issue/view/90
Ms. Menka R. Nalawade	“Role of blockchain technology in financial service sector”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpnsindia.org/index.php/sipn/issue/view/90
Mr. Kushalkumar Kurani	“A study on awareness and participation of small retailers in E-payments in Navi Mumbai”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpnsindia.org/index.php/sipn/issue/view/90
Mrs. Devashree S. Gadgil	“To create awareness about Mumbai Roti bank in Navi Mumbai region”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpnsindia.org/index.php/sipn/issue/view/90

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Mrs. Mona Goel	“Payment banks: Role in converting Indian economy from demonetization to E-monetization”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.ourheritagejournal.com/index.php/oh/issue/view/42
Ms. Shafaq Khan	“Exploring the potentialities of HR analytics”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpinsindia.org/index.php/sipn/issue/view/90
Mrs. Michel Jancy	“A study on awareness of Green HRM and its practices with reference to corporate sector in Mumbai city”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpinsindia.org/index.php/sipn/issue/view/90
Mrs. Preeti Phansekar	“A study to create awareness about Holy flower waste management”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpinsindia.org/index.php/sipn/issue/view/90
Mrs. Rohini S. Patil	“ A Study of work life balance in 21 century with reference to education Institutes in Navi Mumbai”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpinsindia.org/index.php/sipn/issue/view/90
Mrs. Reema EK	“Effect of online marketing on customer’s buying behavior”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpinsindia.org/index.php/sipn/issue/view/90

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reveiwed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Mrs. Sneha T. Bandal	“Self-help group leads to women empowerment in reference to Shri Mahila Griha Udayog Lijat Papad”	Studies in Indian Place Names	February 2020	ISSN:2394-3114 (Impact factor 6.3)	UGC CARE	https://archives.tpnsindia.org/index.php/sipn/issue/view/90

Academic Year 2020-2021

Mrs. Trupti M. Joshi and Dr. Elizabeth Mathews	“Impact of Work Life Balance of Employees Working in Metro Cities During COVID-19”	Shodh Sanchar Bulletin	August 2020	ISSN:2229-3620 (RNI No: UPBIL/2015/62096)	UGC CARE	--
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Academic Year 2021-2022

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reveiwed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Dr. Bhagyashree Bhoir	Impact of Emotional Intelligence on working environment of employee working in Resin Manufacturing	NIU International Journal of Human Right	October 2021	ISSN:2394-0298	UGC CARE	--
Mrs. Reema EK	A Study on the Role of Social Media in Mushrooming of Home Entrepreneurs	Shodhsa mhita	November 2021	ISSN:2277-7067	UGC CARE	https://ugccare.unipune.ac.in/Apps1/User/WebA/ViewDetails?JournalId=101051174&flag=Search

Mrs. Michel Jancy	A study on creating awareness on replacing plastic bags with biodegradable plastic bags made from corn starch among the retailers and hoteliers in Navi Mumbai Region	An International Multidisciplinary Quaterly Research Journal	April-June 2022	ISSN:2277-5730	UGC CARE	--
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Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Mrs. Anshu Sinha & Miss. Nilima G. Nimje	Impact of ORM (Online Reputation Management) of Brands on Customer Buying Mindset	International Journal of Advance and Innovative Research	February 2022	ISSN: 2394-7780	Peer Reviewed Journal	--
Mrs. Devashree S. Gadgil & Mr. Kushalkumar N. Kurani	A Study on Effectiveness of Waste Management and its Disposal Strategy in Navi Mumbai	Educator Research Journal	April 2022	ISSN: 2455-0515	Peer Reviewed Journal	--
Mr. Kushalkumar N. Kurani	A Study on the impact of Covid-19 on Small Retailers in Navi-Mumbai	Electronic International Interdisciplinary Research Journal	March-April 2022	ISSN: 2277-8721	Peer Reviewed Journal	--
Mrs. Sneha T. Bandal & Mrs. Michel Jancy Arul Kumar	Awareness about Aquaponics and its Social, Economic and Environmental Benefits and Demand in Coming Times	Educator Research Journal	April 2022	ISSN: 2455-0515	Peer Reviewed Journal	--

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Miss. Nilima G. Nimje & Mrs. Anshu Sinha	Engagement Marketing – A New Outlook for the Brands to Reachout to the customer	Educreator Research Journal	April 2022	ISSN: 2455-0515	Peer Reviewed Journal	--
Miss. Nilima G. Nimje, Mrs. Anshu Sinha and Mrs. Michel Jancy	To Study the Impact of Russian and Ukraine War on Indian Commodities Market	Purana	April 2022	ISSN: 0555-7860	UGC CARE	--
Mrs. Michel Jancy, Miss. Nilima G. Nimje and Mrs. Sneha Bandal	A Study on the Importance of Imparting Education on Accounting Ethics to Reduce Accounting Fraud	Purana	April 2022	ISSN: 0555-7860	UGC CARE	--
Mrs. Anshu Sinha, Mrs. Michel Jancy and Mrs. Sneha Bandal	A Study on how Fintech Companies are Shaping the Indian Market	Purana	April 2022	ISSN: 0555-7860	UGC CARE	--

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reveiwed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Mrs. Sneha Bandal, Mrs. Anshu Sinha & Miss. Nilima G. Nimje	To understand the perspective of small investors towards mutual funds with reference to Navi Mumbai	Purana	April 2022	ISSN: 0555-7860	UGC CARE	--
Academic Year 2022-2023						
Mrs. Devashree Gadgil and Mrs. Michel Jancy	A Study on the impact of covid 19 in developing technological skills in online teaching among academicians in Navi Mumbai.	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Mrs. Michel Jancy	A Study on creating awareness on turning Banana tree waste into eco-friendly Sanitary pads	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Mrs. Sneha Tushar Bandal	To study student purchasing behavior towards instant food products in the present time with reference to Navi Mumbai.	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Mrs. Sneha Tushar Bandal	Consumer perception regarding plastic money- Changing dimensions and its impact with reference to Navi Mumbai.	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Ms. Nilima Nimje	An Analysis on Internet Literacy of Google Products and Services among the Youth in Rural Areas of Panvel Region	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Ms. Nilima Nimje	To Understand the Consumer Perspective of Non-Vegetarians towards the Vegan Products with reference to Navi Mumbai	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Dr. Bhagyashree Bhoir	Impact of Tobacco waste on the Environment with reference to Navi Mumbai region	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Ms. Shweta A. Dubey and Ms. Kranti Joshi	A Study on awareness of metaverse amongst youth with special reference to Navi Mumbai.	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Ms. Kranti Joshi and Ms. Shweta A. Dubey	A study on the position and difficulties of cryptocurrency in India with special reference to bitcoin.	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Ms. Shweta A. Dubey and Ms. Kranti Joshi	A study on the food wastage in Indian Sociable events with special reference to Navi Mumbai	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Mr. Kushalkumar N. Kurani and Ms. Menka Nalawade	Role of Panvel Municipal Corporation (PMC) in Women Empowerment with reference to employability	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf

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Mrs. Devashree Gadgil and Ms. Menka Nalawade	Impact Of Social Networking Sites on Students Academic Performance	Utkal Historical Research Journal	March 2023	ISSN: 0976-2132 Vol.-36, No.1(III) 2023.	UGC CARE	https://ugccare.unipune.ac.in/apps1/Content/Files/pdf/Utkal%20Historical%20Research%20Journal.%202019.pdf
Dr. Bhagyashree Bhoir	A Review on Using Plastic Brick Made from Plastic Waste with reference to Navi Mumbai Region	Journal Kavikul guru Kalidas Sanskrit University	January 2023	ISSN-2277-7067 Vol.IX- Issue I	UGC CARE	--

Academic Year 2023-2024

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reveiwed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Dr. Bhagyashree Bhoir	Impact of self Regulation on performance of Employees in Resin Manufacturing organisations with reference to Navi Mumbai Region	South India Journal of Social Sciences	January – June 2023	ISSN:0972-8945, Vol. XXI	UGC CARE	--
Mrs. Kusum Rajbhar	Non - existence of Quasi - symmetric designs having certain pseudo-geometric block graphs	AKCE International Journal of Graphs and Combinatorics (Taylor & Francis)	October 2023	10.1080/09728600.2023.2265994	Scopus	https://www.tandfonline.com/loi/ukac20

Dr. Bhagyashree Bhoir	Influence of Inflation rates on investment yields : A Regional Prespective on Navi Mumbai	Urban India	December 2023	ISSN:0970-9045, Vol 43, Issue 2(II)	UGC CARE	--
Dr. Bhagyashree Bhoir and Ms. Shweta Dubey	The Impact of ICT in enhancing the Academic Competency among college students in Navi Mumbai Region	Shodha Prabha	December 2023	ISSN:0974-8946, Vol. 48	UGC CARE	--

Acaedmic Year 2024-25

Name of the Author(s)	Department of the Author(s)	Title of the Paper	Name of the Journal	Month and Year of publication	ISSN	Page numbers (from-to)	Link to the notification in UGC enlistment of the Journal
Dr. B. M. Bhoir & Ms. S. A. Dubey	Management Studies	A Study On Exploration Of The Transformative Impact Of Social Media On Behavioral Aspect Of Adolescent Students With Reference To Panvel And Pen Taluka Region	Sanshodhak	March-2024	2394-5990	153-159	
Ms. N. G. Nimje	Management Studies	Unleashing Potential: A Longitudinal Study Of Internship Based Learning And Its Contribution In Skill Development Among Graduate Students.	Sanshodhak	June-2024	2394-5990	173-179	
Dr. B. M. Bhoir	Management Studies	A Study On Effective Resource Management Techniques For Improving Productivity In Agriculture Sector With Reference To Raigad Region	Business Studies	Jan-June, 2025	0970-9657	01-09	
Mrs. M. Wancny	Management Studies	Assessing Teacher Perception And Preparedness For Integrating Augmented	Sanshodhak	June-2024	2394-5990	168-172	

Reality In
Education With
Reference To
Schools In Panvel
Region.

Academic Year 2025-26

Name of the Author(s)	Title of the Paper	Month and Year of publication	ISSN, Volume No., Issue No.	Page numbers (from-to)
Dr. B. M. Bhoir & Ms. S. A. Dubey	A Study on the Effects of Social Media Use on Academic Performance and Employability Prospects of Adolescent Learners with reference to Panvel Region	May - 2025	ISSN: 2582-3930, Volume: 09, Issue: 05	1 -9
Ms. N. G. Nimje	Beyond Engagement: Measuring the Effectiveness of Influencer Marketing in Driving Consumer Decisions toward Sustainable Business Strategies	June 2025	ISSN 2394-7780, Volume-12, Issue-2	226-230
Ms. N. G. Nimje	Strategic Innovation, Digital Integration and Growth in Online Education: The Pivotal Role of E-Business Services in Shaping Modern Learning Ecosystems	June 2025	ISSN 2250-0758, Volume-15, Issue-3	36-41
Mrs. Michel Jancy	Assessing the Soft Skills Gap among commerce graduates in Panvel: Impact of Self-perceived deficiencies on employment success.	June 2025	ISSN 2394-7780, Volume-12, Issue-2	178 - 182

Name of the Author and Co-Author	Title of paper	Name of Journal	Month and Year of Publication	ISSN Number	Non-Peer Reviewed / Peer Reviewed / UGC CARE / Scopus	Link to the Website of the Journal
Dr. Nikita Suresh Aurange	Elevating academic Excellence: A study on assessing the impact of Generative AI powered Chat GPT - 3 as an ICT Tool in Enhancing the Academic competency among undergraduate level students of Navi Mumbai Region.	Urban India	December 2023	ISSN:0970-9045, Vol 43, Issue 2(II)	UGC CARE	--
Mrs. Sneha Bandal and Ms. Nilima G. Nimje	Awareness about opportunities and positive impact of green HRM and remote working in turbulent times leading women empowerment	Urban India	December 2023	ISSN:0970-9045, Vol 43, Issue 2(II)	UGC CARE	--
Dr. Nikita Suresh Aurange	Unveiling the emerging growth of Digipreneurs in the contemporary era: Exploring E - Platforms and Live streaming as catalysis for success.	Urban India	December 2023	ISSN:0970-9045, Vol 43, Issue 2(II)	UGC CARE	--